

## ENVIRONMENTAL POLICY

Lyreco CE, SE is a distributor of office stationery, computer consumables and personal protective equipment with a diverse customer base in Slovakia, Czech Republic, Hungary and Austria.

Our environmental management system includes:

**"Direct distribution of office stationery, computer consumables and personal protective equipment"**

The environmental impacts of our business are the use of packaging materials, fuel consumption, waste generation and the consumption of energy at our distribution center, regional distribution centers and administration buildings.

Our objective is the setting of targets to manage and reduce the potentially harmful effects of these impacts on the environment, supported by an improvement program that is reviewed at least once a year.

With respect to corporate social responsibility, this environmental policy commits us along with our core business to sustainable development, taking costs into account consistent with our strategy.

This includes our commitment:

- To protect the environment
- To continuously improve the environmental management system with the aim of increasing environmental performance
- To influence environmental indicators positively, including pollution prevention
- To uphold our firm commitments

We seek to ensure clear communication throughout the entire company and will continue to communicate our environmental policy in an appropriate manner to all employees and stakeholders acting on behalf of the company.

In order to meet corporate targets and increase employee awareness about the environment, we will assist all employees in implementing the environmental policy in their everyday work, communicating to them goals and tasks.

We provide our customers with a wide range of environmentally friendly products. The entire supply chain is integrated into our environmental system through the "Green Trees" project in our catalog.

It is the responsibility of senior management (SMT) to adhere to these principles.

The adequacy of the Environmental Policy is reviewed annually and approved by the Chief Executive Officer.

Juraj Nemjo, Managing Director

7 January 2019

