



# ENVIRONMENTAL POLICY

Lyreco is focused on promoting sustainability. Sustainability is key to our strategy and is an essential part of our business.

We work to improve, promote and incorporate sustainability in everything we do. As a company, we monitor our environmental impact so that we can focus on reducing it, while helping our customers and partners with their own sustainable development.

For Lyreco, it is important in our leadership approach to have a special focus on the environment. While all Lyreco staff are responsible for compliance with our environmental policy on a daily basis, overall responsibility for our sustainability initiatives rests with our senior management. The environmental policy is reviewed and approved by the Managing Director.

To ensure that we comply with our objectives while strengthening our environmental initiatives, we ensure that our policies and activities are communicated to both internal and external stakeholders.

## OUR PRINCIPLES

- We will reduce our environmental impact by defining specific targets for significant environmental impact
- We will ensure we have a high number of eco-labelled products and a relevant product range that focuses on sustainability
- We will explore new and innovative solutions within the circular economy
- We will ensure we have efficient processes in place for managing our environmental impact by constantly improving our environmental management system
- We will comply with all applicable laws and all our obligations
- We will influence our customers and stakeholders and help them to reduce their environmental impact, and we will help them to implement management principles leading to long-term sustainable development

Revised May 2023

A handwritten signature in dark ink, appearing to read "Michael Baun Christensen".

**Michael Baun Christensen**  
Managing Director, Denmark